

Welcome To HR Forum

June 8th, 2011

A decorative graphic consisting of a solid teal horizontal bar that spans the width of the slide. Below this bar, on the right side, are several horizontal lines of varying lengths and colors, including teal and white, creating a layered, modern look.

BENEFITS UPDATE

Vilma L. Santos
HRS Coordinator

Retiring from UT Austin

- **Additional Sessions offered**
 - Reminder email sent on May 26, 2011
- **Pre-Retirement Checklist**
 - **http://www.utexas.edu/hr/retiree/retire_checklist.html**
- **Register on TXClass, PN 400**
 - Wed., June 8, 2011, 1-3PM
 - Wed., July 13, 1-3PM
 - Friday, July 22, 10AM – 12noon
 - Wed., Aug. 10, 1-3PM
 - Wed., Aug. 24, 10AM – 12noon

Annual Enrollment - This Year is Different

- **UT System, Office of Employee Benefits Annual Enrollment Update newsletter, June 1**
- **Legislative Session ended on May 30; Special Session started on May 31**
 - **will determine final medical plan design and premiums levels**

Annual Enrollment - This Year is Different

- **What we know:**

- Preventative care visits are covered at 100%
- Expanded Young Adult Dependent Coverage
 - Special Enrollment Opportunity
- No Evidence of Insurability (EOI) for any individuals eligible for medical coverage effective 9/1/2011 or later
 - EOI still required for other types of coverage like: Voluntary term life, disability plans, long-term care

Annual Enrollment - This Year is Different

- **What we know:**

- Plan Design and premium levels for Life, AD&D, Disability, Dental, Vision and Long Term Care coverage will remain the same
- Flex medical elections capped at \$2500 for plan year 2012-2013

We Need Your Help

- **Communication to Employees**
 - Please post in public areas
 - Allow access to computers
 - Allow employees to attend Annual Enrollment Fair

CUSTOMER CENTER UPDATE

Ray Scott

HRS Coordinator

HRS Customer Center

- **HRS Customer Service Specialists**
 - Mirella Murillo
 - Melissa Pollard
 - Kathleen Reyes
 - Tracy Torres
 - Claudia Garza
- Assistance with general benefits inquiries
- HRSC@austin.utexas.edu

HR Customer Center 2010 Summer Statistics

Month	Phone Calls	Walk-Ins	E-Mails
June	3,442	623	790
July	4,322	903	989
August	3,666	935	757
Summer Totals	11,430	2,461	2,536

Need Help?

- **Getting Assistance from the HRS Service Center (HRSC)**
- **HRS home page, Contact Info**
 - **How we provide service**
 - **How employees can most efficiently obtain service**
 - **Web site**
 - **E-mail**
 - **Phone**
 - **Visit**

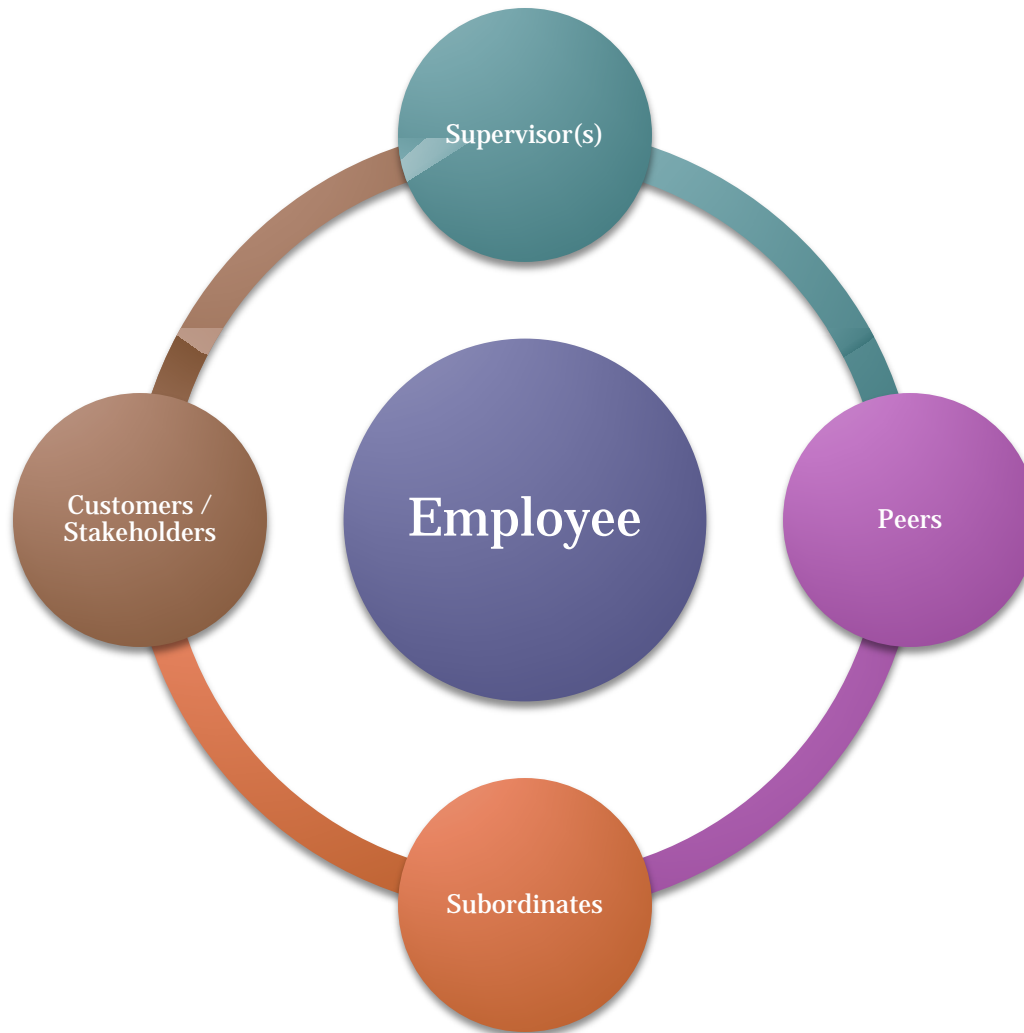
Managing Your Professional Development

Introduction to 360⁰ Feedback
(PN612) and
360⁰ Feedback and Coaching
(PN626)

Beth Egbert

Organizational Effectiveness Consultant &
CareerSmart Coordinator

What is 360° Feedback?



Managing Your Professional Development Courses

Introduction to 360° Feedback

- What to expect
- Tips on selecting raters
- Feedback & development planning activities
- 3 hour class
- June 30th, October 4th
- Free

360° Feedback & Coaching

- Assessment facilitation
- 1:1 explanation of feedback and coaching session(s)
- Personalized development plan
- Time will vary (≤ 4 hours)
- Monthly beginning in July
- \$350.00+

Who Should Attend?

- CareerSmart *Managing Beyond the Basics* participants
- Managers & Supervisors
 - At least 1 year in position
- Department leadership or HR contacts

Health Fair - Save the date!

Adrienne Howarth-Moore



Healthfair
2016
SAVE THE DATE

INTERACTIVE ACTIVITIES
PLUS MORE HEALTH & WELLNESS
EXHIBITORS

<http://www.utrecsports.org/healthfair/home.php>

That's All Folks~!



The Next HR Forum will be July 6th 2011