

June 8th, 2011

Vilma L. Santos
HRS Coordinator
Retiring from UT Austin

- Additional Sessions offered
 - Reminder email sent on May 26, 2011
 - Pre-Retirement Checklist
 - http://www.utexas.edu/hr/retiree/retire_checklist.html
 - Register on TXClass, PN 400
 - Wed., June 8, 2011, 1-3PM
 - Wed., July 13, 1-3PM
 - Friday, July 22, 10AM – 12noon
 - Wed., Aug. 10, 1-3PM
 - Wed., Aug. 24, 10AM – 12noon
- Annual Enrollment – This Year is Different
- UT System, Office of Employee Benefits Annual Enrollment Update newsletter, June 1
 - Legislative Session ended on May 30; Special Session started on May 31
 - will determine final medical plan design and premiums levels
- Annual Enrollment – This Year is Different
- **What we know:**
 - Preventative care visits are covered at 100%
 - Expanded Young Adult Dependent Coverage
 - Special Enrollment Opportunity
 - No Evidence of Insurability (EOI) for any individuals eligible for medical coverage effective 9/1/2011 or later

- EOI still required for other types of coverage like:
Voluntary term life, disability plans, long-term care

Annual Enrollment – This Year is Different

- **What we know:**
 - Plan Design and premium levels for Life, AD&D, Disability, Dental, Vision and Long Term Care coverage will remain the same
 - Flex medical elections capped at \$2500 for plan year 2012-2013

We Need Your Help

- **Communication to Employees**
 - Please post in public areas
 - Allow access to computers
 - Allow employees to attend Annual Enrollment Fair

Ray Scott
HRS Coordinator
HRS Customer Center

- **HRS Customer Service Specialists**
 - Mirella Murillo
 - Melissa Pollard
 - Kathleen Reyes
 - Tracy Torres
 - Claudia Garza
- **Assistance with general benefits inquiries**

● **HRSC@austin.utexas.edu**
HR Customer Center
2010 Summer Statistics
Need Help?

- Getting Assistance from the HRS Service Center (HRSC)
- HRS home page, Contact Info
 - How we provide service
 - How employees can most efficiently obtain service
 - Web site
 - E-mail
 - Phone
 - Visit

Beth Egbert

Organizational Effectiveness Consultant & CareerSmart Coordinator

What is 360° Feedback?

Managing Your Professional Development Courses

Introduction to 360° Feedback

- What to expect
- Tips on selecting raters
- Feedback & development planning activities
- 3 hour class
- June 30th, October 4th
- Free

360° Feedback & Coaching

- Assessment facilitation
- 1:1 explanation of feedback and coaching session(s)
- Personalized development plan
- Time will vary (≤ 4 hours)
- Monthly beginning in July

- \$350.00+

Who Should Attend?

- CareerSmart *Managing Beyond the Basics* participants
- Managers & Supervisors
 - At least 1 year in position
- Department leadership or HR contacts

The Next HR Forum will be July 6th 2011